

alvin ubiera

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profile

Fourteen years' experience in web development, web project management, and SharePoint UX development. Proficient in a wide variety of development, content creation and multimedia applications, with a keen sensibility for design and grasp of modern web technologies. Intellectually curious, with the ability to self-teach new technologies and creatively apply them in solving development challenges.

- Front End Developer with strong XHTML, CSS, JavaScript, jQuery skills and sense of design
- Certified in SharePoint 2010 and Querying SQL Server 2012
- Strong interpersonal and customer relations skills from 12 years of teaching.
- Professionally fluent in English and Spanish



key skills

- SharePoint 2010/2013 UX/UI Development
- HTML5/CSS3
- WordPress
- JavaScript/jQuery
- XML/XSLT
- ASP.NET/C#
- Visual Studio
- Kendo UI
- SharePoint Designer
- Photoshop
- Balsamiq Mockups

experience

ABM Industries; Houston, TX

3 years / May 2015 – Present

HRIS SharePoint Analyst – Developed various SharePoint-based tools and interfaces in support of business functions/processes for the HR department of a Fortune 500 company. Duties included requirements gathering with stakeholders, UX/UI design, JavaScript/InfoPath application development, documentation, and test scripting. Also performed general SharePoint administrative functions such as permissions management, site and list creation, email support.

- Merit/Bonus application for allocating financial compensation funds company-wide. Built using SharePoint REST web services and Kendo UI HTML framework.
- SharePoint 2010 – SharePoint Online Migration – Migration of key components of HR site collection to SPO environment. Developed and deployed master pages for consistent branding. Transferred lists, libraries, custom InfoPath forms and other assets. Involved in UX design and created mock-ups and design elements.
- Termination Review Committee application in SharePoint/InfoPath forms that allows committee members to gather documentation in support of the terminations process. Built with SharePoint Designer DataView web parts, Bootstrap 3 UI components, and InfoPath forms.
- HR Contacts Finder allows users to locate HR representatives using a graphical map interface with advanced filtering based on HR systems supported. Built using custom SharePoint XSL templates and JavaScript.

Rand Group, LLC; Houston, TX

2 ½ years / Apr. 2012 – January 2015

Associate – Performed UX/UI development for several Microsoft SharePoint implementations and WordPress projects. Using various UX/UI and development tools such as Photoshop, Illustrator, UXPin, SharePoint Designer and Visual Studio, created custom solutions for clients in the oil and gas, manufacturing, and distribution industries.

- itsolutions.bdo.ca/ – WordPress development for site with integrated Microsoft CRM/ClickDimensions marketing automation
- TriMark USA – SharePoint 2013 UX/UI development for internal document management system
- Gibson Environmental Services – SharePoint 2010 UX/UI development for HR Department site with Employee Information System featuring an employee card lookup interface with automatic employee file retrieval and integration with ADP HR web service
- Sidewinder Drilling – SharePoint 2010 UX/UI development for corporate intranet with integrated Business Intelligence metrics. The rig sites were designed and tested for high latency connections.

ContentActive, LLC; Houston, TX

14 months / Feb. 2011 – April 2012

Junior Project Manager – Managed 20+ client accounts providing a wide range of web project management services including requirements gathering, business process diagramming, information architecture design, UI design & wireframes, content layout and loading, project budgeting, scheduling, and control.

- www.argos-us.com – Webpage for US subsidiary of South American concrete/cement conglomerate ARGOS, S.A. Interfaced with branding agency Savage, Inc. to produce website with high aesthetic standards and a custom integration of Google Maps to list [plant locations](#).
- www.bearesourcehouston.org – Website for a Houston-based non-profit that provides help to children of Child Protection Services. Worked closely with stakeholders to develop systems that support online donations and a unique in-kind gift and sponsorship program.

other skills	<table border="0"> <tr> <td data-bbox="362 142 641 317"> <i>MS Office</i> <ul style="list-style-type: none"> ◻ InfoPath ◻ Visio ◻ Excel </td> <td data-bbox="641 142 950 317"> <i>Content Creation</i> <ul style="list-style-type: none"> ◻ Flash ◻ Premiere (Video Editing) ◻ Fireworks </td> <td data-bbox="950 142 1242 317"> <i>Architectural/Engineering</i> <ul style="list-style-type: none"> ◻ AutoCAD ◻ SketchUp ◻ 3D Studio Max </td> <td data-bbox="1242 142 1534 317"> <i>Web</i> <ul style="list-style-type: none"> ◻ Joomla ◻ PHP/MySQL ◻ Angular </td> </tr> </table>	<i>MS Office</i> <ul style="list-style-type: none"> ◻ InfoPath ◻ Visio ◻ Excel 	<i>Content Creation</i> <ul style="list-style-type: none"> ◻ Flash ◻ Premiere (Video Editing) ◻ Fireworks 	<i>Architectural/Engineering</i> <ul style="list-style-type: none"> ◻ AutoCAD ◻ SketchUp ◻ 3D Studio Max 	<i>Web</i> <ul style="list-style-type: none"> ◻ Joomla ◻ PHP/MySQL ◻ Angular
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other experience	<p><i>Universidad APEC, Santo Domingo, D.R.</i> 9 years / 1989 – 1992; 2003 – 2009</p> <ul style="list-style-type: none"> ◻ ESOL Teacher – Taught English to Intermediate and Conversation levels ◻ Teaching Knowledge Test (TKT) Certificate – Achieved Band 4 (highest) in all three modules <hr/> <p><i>José De Sanctis y Asociados, Santo Domingo, D.R.</i> 10 years / 1987 – 1997</p> <ul style="list-style-type: none"> ◻ Project Manager – Managed production of architectural drawings as head of a 5-man drafting team. ◻ AutoCAD Draftsman – After in-house training at the firm, managed the office's transition from pen-based to computer-based drafting. <hr/> <p><i>CreativEliza, S. A.; Santo Domingo, Dominican Republic</i> 5 years / Feb. 2004 - May 2009</p> <p>Web Developer - Headed web development at CreativEliza, S.A., an American-owned boutique design and creative consulting firm. Duties included extensive verbal/written translation and client interfacing in Spanish and English, which were instrumental to the firm's success in serving its international client base.</p> <ul style="list-style-type: none"> ◻ Designed sitemaps, built XHTML templates from Photoshop comps, prepared images, and formatted content into XHTML/CSS. <hr/> <p><i>Freelance; Santo Domingo, D.R. & Houston, TX</i> 12 years / 2002 - 2015</p> <p>Designed and developed several websites for commercial clients:</p> <ul style="list-style-type: none"> ◻ Japan-Fest The Japan Festival – Wordpress site with customized commercial template, photo gallery, video gallery, shopping cart and contact forms. ◻ OBINSA (2009) – Projects portfolio for civil engineering firm with extensive use of Web 2.0 interface elements. 				
education	<p><i>Independent Study</i> 2012-2015</p> <p>Microsoft Certifications:</p> <ul style="list-style-type: none"> ◻ Microsoft SharePoint 2010 Configuration (70-667) ◻ Querying Microsoft SQL Server 2012 (70-461) <p>Other Courses:</p> <ul style="list-style-type: none"> ◻ Learn jQuery: An In-depth Course For Beginners (<i>Online – Udemy.com</i>) ◻ Learning Bootstrap 3 (<i>Online – Udemy.com</i>) ◻ SharePoint Web Developer (<i>Remote Workshop</i>) ◻ Microsoft SQL Server 2012 Certification Training Exam 70-461 (<i>Online – Udemy.com</i>) ◻ SharePoint 2013 Responsive Design (<i>Remote Workshop</i>) <hr/> <p><i>Houston Community College, Houston, TX</i> 2011-2012</p> <p>Courses in:</p> <ul style="list-style-type: none"> ◻ ASP.NET Programming ◻ Beginner's C# Programming (<i>Online</i>) ◻ Project Management at E- Speed (<i>Online</i>) ◻ Intermediate C# Programming (<i>Online</i>) <hr/> <p><i>Instituto Tecnológico de Las Américas, Santo Domingo, D.R.</i> 2009</p> <p>Courses in:</p> <ul style="list-style-type: none"> ◻ Introduction to Programming ◻ Cisco CCNA 2.0, Module 1 of 4 ◻ Basic PHP <hr/> <p><i>Universidad Nacional Pedro Henríquez Ureña, Santo Domingo, D.R.</i> 1982-1985; 1987-1991</p> <p>School of Architecture – 190 credit hours</p>				
portfolio	<p><i>Websites</i></p> <ul style="list-style-type: none"> ◻ itsolutions.bdo.ca/ – for Rand Group: WordPress/PHP development for responsive website using Bootstrap-enabled Roots framework. Marketing automation integration using Microsoft CRM 2011 and ClickDimensions ◻ www.willowaterhole.org – Volunteer: Redesign of SquareSpace website for non-profit organization. ◻ www.obinsa.com.do - Freelance: web design, XHTML/CSS pages, Flash animations, Ajax scripts, English>Spanish copywriting and translation. 				